

Position Title: Worship Leader - Restoration Church
FLSA Status: Exempt, Full Time
Supervisory: Yes
Reports to: Campus Pastor

Summary Description

The primary purpose of the position is to serve as the Worship Leader for Restoration Church - Reston ("Restoration"). This position reports directly to the Campus Pastor. The Worship Leader is fully responsible for understanding the mission and vision of Restoration Church as a multi-site location for Floris United Methodist Church. The Worship Leader is responsible for collaborating with the Pastor on the execution of weekly worship for Restoration. The Worship Leader makes assignments and reviews work of volunteers in such areas as scoring, arranging, copying music and vocal coaching.

Responsibilities

Spend time developing relationships with people in the Reston community so as to be personally effective in pursuing the Great Commission and helping the church to do the same.

Build the necessary teams to carry out the worship areas of Restoration Church.

Plan the corporate worship services of Restoration in consultation with the Campus Pastor and do so with prayer, conceptual forethought, theological accuracy, and musical appropriateness. Ensure that all the musical and technical aspects of the service advance the theme for the day. Oversee song and choral selection, media preparation and presentation and coordination of all instrumentalists, vocalists, and dramatists.

Serve as worship leader for all Restoration services and coordinates all operational pieces related to worship.

Direct all weekly activities and rehearsals necessary to facilitate worship in services and ensure that in the Worship Leader's absence, all details have been coordinated.

Provide pastoral care for the worship team.

Introduce our worship teams to worship training provided by other ministries, books and conferences.

Plan major seasonal and/or outreach musicals/dramas two to three times per year. Find and plan other ways to use music and drama to reach out to the community evangelistically.

Oversee the worship department budget, organization and volunteers.

Build contacts and relationships with local musicians, studios, and clubs for both evangelistic and staffing purposes.

Set annual goals for the worship ministry that are in line with our vision and then evaluate how those goals were attained or modified during the year.

Follows Floris UMC/Restoration business processes and ensures they are followed accordingly. Identifies problem areas and recommends operational policies and practices to the Campus Pastor to ensure a consistent and inspirational music experience for all.

Assists in other duties as assigned by the Campus Pastor.

Qualifications

BA or equivalent in music. Education specifically in worship leadership preferred.

Commitment to the mission, vision and worship philosophy of Restoration Church.

Demonstrated excellence as a worship leader, i.e. has grown a music ministry over the past few years.

Ability to play a musical instrument.

Ability and desire to recruit and train volunteers and demonstrated strong communication skills.

Ability to transcribe musical compositions and melodic lines to adapt them to or create particular style for group.

Ability to keep us on the cutting edge musically and be willing to try new things to increase our impact.

Strong organizational skills with the ability to develop schedules and prepare for worship.

Ability and desire to work collaboratively with staff and volunteers.